

De` Longhi S.p.A.

ORDINARY SHAREHOLDERS' MEETING
Held on 19 aprile 2024

Attendance to the meeting: no. 505 Shareholders by proxy
representing no. 136,229,374 ordinary shares corresponding to al 90.182294% of the ordinary share capital
and no. 217,189,034 votes equal to 93.209453% of voting rights attributed to the share capital.

SUMMARY REPORT OF THE VOTES ON THE AGENDA OF THE MEETING

1. Approval of the Separate Financial Statements at 31 December 2023 accompanied by the Report on Operations, the Report by the Board of Statutory Auditors and the External Auditors` Report.

	No. SHAREHOLDERS (BY PROXY)	No. VOTES	% OF VOTES REPRESENTED	% OF TOTAL VOTING RIGHTS
In Favour	495	215,751,946	99.338324	92.592708
Opposed	9	1,080,716	0.497592	0.463803
Abstaining	1	356,372	0.164084	0.152942
No vote	0	0	0.000000	0.000000
Total	505	217,189,034	100.000000	93.209453

2. Proposed allocation of the net profit for the year and distribution of the dividend.

	No. SHAREHOLDERS (BY PROXY)	No. VOTES	% OF VOTES REPRESENTED	% OF TOTAL VOTING RIGHTS
In Favour	505	217,189,034	100.000000	93.209453
Opposed	0	0	0.000000	0.000000
Abstaining	0	0	0.000000	0.000000
No vote	0	0	0.000000	0.000000
Total	505	217,189,034	100.000000	93.209453

3.1 approval of the `2024 Remuneration Policy` contained in Section I, in accordance with Article 123-ter(3-bis) of Legislative Decree No.58/98.

	No. SHAREHOLDERS (BY PROXY)	No. VOTES	% OF VOTES REPRESENTED	% OF TOTAL VOTING RIGHTS
In Favour	66	176,021,690	81.045386	75.541961
Opposed	437	41,164,980	18.953526	17.666478
Abstaining	2	2,364	0.001088	0.001015
No vote	0	0	0.000000	0.000000
Total	505	217,189,034	100.000000	93.209453

3.2 advisory vote on the `Compensation paid in 2023` indicated in Section II, in accordance with Article 123-ter(6) of Legislative Decree No. 58/98.

	No. SHAREHOLDERS (BY PROXY)	No. VOTES	% OF VOTES REPRESENTED	% OF TOTAL VOTING RIGHTS
In Favour	195	197,526,776	90.946938	84.771144
Opposed	309	19,662,138	9.053007	8.438258
Abstaining	1	120	0.000055	0.000051
No vote	0	0	0.000000	0.000000
Total	505	217,189,034	100.000000	93.209453

4. Proposal of a share-based incentive plan concerning the ordinary shares of De` Longhi S.p.A., called the `2024-2026 Performance Share Plan`.

	No. SHAREHOLDERS (BY PROXY)	No. VOTES	% OF VOTES REPRESENTED	% OF TOTAL VOTING RIGHTS
In Favour	367	211,014,355	97.157002	90.559511
Opposed	129	5,093,963	2.345405	2.186139
Abstaining	9	1,080,716	0.497592	0.463803
No vote	0	0	0.000000	0.000000
Total	505	217,189,034	100.000000	93.209453

5. Proposal to authorise the purchase and disposal of treasury shares, after revoking the resolution taken by the Annual General Meeting held on 21 April 2023

	No. SHAREHOLDERS (BY PROXY)	No. VOTES	% OF VOTES REPRESENTED	% OF TOTAL VOTING RIGHTS
In Favour	486	215,037,155	99.009214	92.285947
Opposed	19	2,151,879	0.990786	0.923506
Abstaining	0	0	0.000000	0.000000
No vote	0	0	0.000000	0.000000
Total	505	217,189,034	100.000000	93.209453

1. Proposed amendment to Articles 5-bis and 7 of the Company's Articles of Association.

	No. SHAREHOLDERS (BY PROXY)	No. VOTES	% OF VOTES REPRESENTED	% OF TOTAL VOTING RIGHTS
In Favour	38	165,744,128	76.313304	71.131213
Opposed	467	51,444,906	23.686696	22.078240
Abstaining	0	0	0.000000	0.000000
No vote	0	0	0.000000	0.000000
Total	505	217,189,034	100.000000	93.209453

2. Proposal to grant powers to the Board of Directors, pursuant to Article 2443 of the Civil Code, for a period of 5 years from the date of the resolution, to increase the share capital.

	No. SHAREHOLDERS (BY PROXY)	No. VOTES	% OF VOTES REPRESENTED	% OF TOTAL VOTING RIGHTS
In Favour	366	211,126,861	97.208803	90.607794
Opposed	130	4,981,457	2.293604	2.137856
Abstaining	9	1,080,716	0.497592	0.463803
No vote	0	0	0.000000	0.000000
Total	505	217,189,034	100.000000	93.209453