

DE LONGHI S.p.A.

ORDINARY SHAREHOLDERS' MEETING
HELD ON APRIL 20, 2022

A total of 543 shareholders attended the meeting by proxy representing 133.362.047 ordinary shares equivalent to 88.380054% of the ordinary share capital and 224,321,707 votes equivalent to 92.420751% of the voting rights attributed to the capital.

SUMMARY REPORT OF THE VOTES ON ITEMS OF THE AGENDA

1. Annual Report at 31 December 2021:

1.1 presentation of the Separate Annual Report and Financial Statements at 31 December 2021 accompanied by the Report on Operations, the Report by the Board of Statutory Auditors and the External Auditors' Report. Resolutions thereon.

	No. SHAREHOLDERS (IN PERSON OR BY PROXY)	No. VOTING RIGHTS	% ON VOTING RIGHTS REPRESENTED	% ON TOTAL VOTING RIGHTS
In favour	534	223.833.249	99,782251	92,219506
Against	0	0	0,000000	0,000000
Abstained	2	202.650	0,090339	0,083492
Non-voting	7	285.808	0,127410	0,117753
Total	543	224.321.707	100,000000	92,420751

1.2 proposed allocation of the net profit for the year and distribution of the dividend. Resolutions thereon.

	No. SHAREHOLDERS (IN PERSON OR BY PROXY)	No. VOTING RIGHTS	% ON VOTING RIGHTS REPRESENTED	% ON TOTAL VOTING RIGHTS
In favour	534	223.830.583	99,781063	92,218407
Against	1	58.316	0,025997	0,024026
Abstained	1	147.000	0,065531	0,060564
Non-voting	7	285.808	0,127410	0,117753
Total	543	224.321.707	100,000000	92,420751

2. Annual report on the remuneration policy and compensation paid:

2.1 approval of the “2022 Remuneration Policy” contained in Section I, in accordance with Article 123-ter(3-bis) of Legislative Decree No. 58/98.

	No. SHAREHOLDERS (IN PERSON OR BY PROXY)	No. VOTING RIGHTS	% ON VOTING RIGHTS REPRESENTED	% ON TOTAL VOTING RIGHTS
In favour	185	202.196.117	90,136670	83,304987
Against	347	21.621.775	9,638735	8,908191
Abstained	4	218.007	0,097185	0,089819
Non-voting	7	285.808	0,127410	0,117753
Total	543	224.321.707	100,000000	92,420751

2.2 advisory vote on the “Compensation paid in 2021” indicated in the Section II, in accordance with Article 123-ter(6) of Legislative Decree No. 58/98

	No. SHAREHOLDERS (IN PERSON OR BY PROXY)	No. VOTING RIGHTS	% ON VOTING RIGHTS REPRESENTED	% ON TOTAL VOTING RIGHTS
In favour	468	218.803.494	97,540045	90,147242
Against	47	3.961.495	1,765988	1,632140
Abstained	21	1.270.910	0,566557	0,523616
Non-voting	7	285.808	0,127410	0,117753
Total	543	224.321.707	100,000000	92,420751

3. Appointment of the Board of Directors:

3.1 determination of the number of members. Resolutions thereon;

	No. SHAREHOLDERS (IN PERSON OR BY PROXY)	No. VOTING RIGHTS	% ON VOTING RIGHTS REPRESENTED	% ON TOTAL VOTING RIGHTS
In favour	530	223.749.820	99,745059	92,185133
Against	4	151.352	0,067471	0,062357
Abstained	3	172.527	0,076911	0,071081
Non-voting	6	248.008	0,110559	0,102180
Total	543	224.321.707	100,000000	92,420751

3.2 determination of the duration of the office. Resolutions thereon;

	No. SHAREHOLDERS (IN PERSON OR BY PROXY)	No. VOTING RIGHTS	% ON VOTING RIGHTS REPRESENTED	% ON TOTAL VOTING RIGHTS
In favour	527	223.739.655	99,740528	92,180945
Against	7	161.517	0,072002	0,066545
Abstained	3	172.527	0,076911	0,071081
Non-voting	6	248.008	0,110559	0,102180
Total	543	224.321.707	100,000000	92,420751

3.3 appointment of the Directors. Resolutions thereon;

	No. SHAREHOLDERS (IN PERSON OR BY PROXY)	No. VOTING RIGHTS	% ON VOTING RIGHTS REPRESENTED	% ON TOTAL VOTING RIGHTS
LIST No. 1	20	194.647.641	86,771648	80,195008
LIST No. 2	516	29.527.212	13,162887	12,165239
Against	0	0	0,000000	0,000000
Abstained	6	146.736	0,065413	0,060455
Non-Voting	1	118	0,000053	0,000049
Total	543	224.321.707	100,000000	92,420751

3.4 appointment of the Chairman of the Board of Directors. Resolutions thereon;

	No. SHAREHOLDERS (IN PERSON OR BY PROXY)	No. VOTING RIGHTS	% ON VOTING RIGHTS REPRESENTED	% ON TOTAL VOTING RIGHTS
In favour	473	220.121.753	98,127710	90,690366
Against	45	1.864.837	0,831323	0,768315
Abstained	15	1.589.309	0,708495	0,654797
Non-voting	10	745.808	0,332473	0,307274
Total	543	224.321.707	100,000000	92,420751

3.5 determination of the remuneration. Resolutions thereon;

	No. SHAREHOLDERS (IN PERSON OR BY PROXY)	No. VOTING RIGHTS	% ON VOTING RIGHTS REPRESENTED	% ON TOTAL VOTING RIGHTS
In favour	527	223.712.899	99,728600	92,169921
Against	3	79.466	0,035425	0,032740
Abstained	6	243.534	0,108565	0,100336
Non-voting	7	285.808	0,127410	0,117753
Total	543	224.321.707	100,000000	92,420751

4. Appointment of the Board of Statutory Auditors for the three-year period 2022-2024:

4.1 appointment of the Auditors and the Chairman of the Board of Statutory Auditors. Resolutions thereon;

	No. SHAREHOLDERS (IN PERSON OR BY PROXY)	No. VOTING RIGHTS	% ON VOTING RIGHTS REPRESENTED	% ON TOTAL VOTING RIGHTS
LIST No. 1	20	170.021.663	75,793674	70,049082
LIST No. 2	510	53.590.879	23,890189	22,079492
Against	0	0	0,000000	0,000000
Abstained	5	96.534	0,043034	0,039772
Non-Voting	8	612.631	0,273104	0,252405
Total	543	224.321.707	100,000000	92,420751

4.2 determination of the remuneration. Resolutions thereon;

	No. SHAREHOLDERS (IN PERSON OR BY PROXY)	No. VOTING RIGHTS	% ON VOTING RIGHTS REPRESENTED	% ON TOTAL VOTING RIGHTS
In favour	534	223.901.172	99,812530	92,247490
Against	0	0	0,000000	0,000000
Abstained	3	172.527	0,076911	0,071081
Non-voting	6	248.008	0,110559	0,102180
Total	543	224.321.707	100,000000	92,420751

5. Proposal to authorise the purchase and disposal of treasury shares, after revoking the resolution taken by the Annual General Meeting held on 21st April 2021. Resolutions thereon;

	No. SHAREHOLDERS (IN PERSON OR BY PROXY)	No. VOTING RIGHTS	% ON VOTING RIGHTS REPRESENTED	% ON TOTAL VOTING RIGHTS
In favour	530	223.728.691	99,735640	92,176428
Against	4	150.308	0,067006	0,061927
Abstained	2	156.900	0,069944	0,064643
Non-voting	7	285.808	0,127410	0,117753
Total	543	224.321.707	100,000000	92,420751